



Hi I'm Vinod Sebastian - BTech, MCom, MBA

I am a Web Architect by Profession and an Artist by Nature. I love empowering People, aligning to Processes and delivering Projects

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Job Search Status

I am seeking an extremely challenging technical and (or) managerial opportunity and am willing to relocate or work remotely.

Introduction

I am a **PRINCE2 certified, full stack, technically versatile and process driven entrepreneur** with more than a decade of IT experience. I have been researching, architecting and managing projects for more than six years.

I currently work as Director - Technology at OurCompany (Co-Founder), which facilitates IT operation of Multinational companies. This is my fourth year in this role.

My dream is to utilize information systems, to enhance and add value to human effort, by micro managing myself and macro managing diverse teams.

Snapshot

- Headline :** (CTO, OurCompany) && (6+ yrs, IT Mgmt) && (Full stack with PHP || Java || .NET) && (Specialist in CMS, E-Commerce, CRM) && (DBMS Expert)

- **Designation :** Director - Technology, OurCompany (Co-Founder)
- **Experience : 6+ years** as IT Architect / Manager and **10+ years** as IT Professional
- **Industry :** Internet/Ecommerce

- **Technologies :**
 - Requirement Analysis, Wire-framing, Photoshop, HTML, CSS, JS, JQuery, PHP, Java, .NET, C#, Manual Testing, Hosting, SEO, Web Analytics
 - MySQL, MS SQL, DB2, Oracle, SSIS
 - WordPress, WooCommerce, Linnworks, Salesforce, Sage CRM, Pardot, Marketing Cloud
 - AWS, SVN, JIRA, QC, Various APIs and Payment Gateways

- **Domains :** CMS, E-Commerce, CRM, IMS, AI...

- **Qualifications :**
 - BTech (Bachelor of Technology, Majoring in Computers from T.K.M. College of Engineering, Kerala University)
 - M.Com (Master of Commerce from IGNOU)
 - PGCBM (Similar to EMBA) (Post Graduate Certificate in Business Management from XLRI)
 - PGCPM (Post Graduate Certificate in Project Management from IGNOU)
 - PGDIBO (Post Graduate Diploma in International Business Operations from IGNOU)

- **Certifications :**
 - PRINCE2 Foundation and Practitioner (Project Management)
 - SFPD1 (Salesforce CRM Development SP18)
 - OCJP (Java 6)
 - ZCE (PHP 5.3)
 - MCP (C#, Visual Studio 2012)
 - OCSDE (Oracle Database 11g)
 - ISTQB Foundation (Testing)
 - Machine Learning (Data Science) (Pursuing)
 - Certificate in French (French Language) (Pursuing)

- **Employment Highlights :**
 - Director - Technology (Co-Founder), OurCompany (2015 - Present)
 - Project Manager, Admod Technologies Pvt Ltd (2012 - 2014)
 - Project Manager, Diff Technology (2011 - 2012)
 - Technical Lead, Fingent Technology Solutions (now : Fingent Corporation) (2009 - 2010)
 - Assistant Systems Engineer, Tata Consultancy Services (2005 - 2008)

Major Education Accomplishments

COURSE	DESCRIPTION	UNIVERSITY / ORGANIZATION	PERC	YEAR
Master of Commerce	International Business Operations	IGNOU	First Division	2018
PGDIBO	International Business Operations	IGNOU	First Division	2012 -2013
PGCPM	Project Management	IGNOU	82.2%	2011 - 2011
PGCBM	General Management	XLRI	B (Good)	2010 - 2011
B-Tech	Computer Science and Engineering	Kerala University (TKM)	70.9%	2001 - 2005

Other Education Accomplishments

COURSE	DESCRIPTION	UNIVERSITY / ORGANIZATION	PERC	YEAR
Certificate in French Language - Pursuing	French	IGNOU	N/A	N/A
Machine Learning - Pursuing	Data Science	Stanford University (Coursera)	N/A	N/A
Salesforce Certified Platform Developer I (SP18)	Salesforce CRM Development	Salesforce	N/A	2018
Microsoft Certified Professional	C#, Visual Studio 2012	Microsoft	73.5%	2014
Oracle Database : SQL Certified Expert	Oracle Database 11g	Oracle	84%	2013
ISTQB - ISEB Certified Tester Foundation Level	Testing	BCS	82%	2013
Oracle Certified Java Professional	Java 6	Oracle	91%	2013

Zend Certified Engineer	PHP 5.3	Zend	N/A	2013
PRINCE2 Registered Practitioner	Project Management	APMG / ProjectingIT	N/A	2013 - 2018
PRINCE2 Foundation	Project Management	APMG / ProjectingIT	N/A	2013
AISSE	12th	CBSE	82%	2000 - 2001
AISSE	10th	CBSE	85.6%	1998 - 1999

Employment Highlights

COMPANY	DESIGNATION	ROLE	EXP	YEAR
OurCompany	Director (Co-Founder)	Director - Technology	3yrs & 7mo	2015 - Present
Admod Technologies Pvt Ltd	Project Manager	Project Manager	1yr & 5mo	2012 - 2014
Diff Technology	Project Manager	Project Manager	1yr & 4mo	2011 - 2012
Fingent Technology Solutions	Technical Lead	Development Lead	8mo	2009 - 2010
Tata Consultancy Services	ASE	Test Analyst	3yrs & 3mo	2005 - 2008

Experience

OurCompany (2015 - Present) (~10 Employees)

Co-Founder and Director - Technology

My role involved managing technology with an exciting team and happily satisfying CRM, CMS, E-Commerce and other IT needs of multinational companies. OurCompany achieved break even without external funds in the first year itself and we were also able to purchase our working space from OurCompany profits within the third year of inception.

Company Website is <http://www.ourcompany.co.in>

- Co-built an IT Company and after a tenure spanning more than 3 years I have the knowledge and skills to setup and manage a small IT enterprise.

- Specialized in WordPress (CMS) - WooCommerce (E-commerce) - Linnworks (Order and Inventory Management Solution) - Salesforce (CRM) Integration.
- Helped marketing teams track campaigns, nurture leads and meet targets utilizing Pardot and Marketing Cloud.
- Learned, maintained and customized Salesforce and Sage CRM for multiple clients.
- Developed an E-Commerce websites using Wordpress - WooCommerce Integration.
- Developed large-scale custom E-Commerce website in PHP using a framework I created.
- Integrated PayPal, Realex, Amazon Pay, Stripe and Cash on Delivery as Payment Methods for custom E-Commerce Projects using respective APIs.
- Experience in Caching, Internationalization and Localization of websites.
- Integrated Linnworks using its APIs. Linnworks helps in Multi-Channel E-Commerce aggregation and management.

Admod Technologies Pvt Ltd (2012 - 2014) (100+ Employees)

Project Manager

I managed a heterogeneous team skilled in various web technologies. At various instances was involved in requirement analysis, providing technical inputs, resource mapping, task allocations, control, delivery and team management and billing computations. I also worked in parallel as an Individual Contributor in Java for clothing major.

- Learned and implemented website in JAVA.
- Performed Program Management.

Diff Technology (2011 - 2012) (10+ Employees)

Project Manager

My team delivered 40 small to medium projects and 2 large projects predominantly for Irish / UK clients. Few of the websites involved large, complex and custom functionality, payment gateways and social media integration. I was the point of contact at offshore and managed business logic, user experience, programming, testing and timely deliveries.

- Performed Project Management.

Fingent Technology Solutions (now Fingent Corporation) (2009 - 2010) (100+ Employees)

Technical Lead

I was one of the early employees of Fingent Technology Solutions (now Fingent Corporation). I coordinated team and also developed ASP.NET and PHP sites involving in its complete life cycle using HTML, CSS, JS and JQuery, ASP.NET and PHP. I also converted a medium sized website from PHP to ASP.NET.

- Learned Wire framing, Photoshop, HTML, CSS, JS and JQuery, PHP and ASP.NET for creating websites.
- In short became Full Stack Developer.

Tata Consultancy Services (2005 - 2008) (100,000+ Employees)

ASE - (Quality Analyst, Module Lead)

My role primarily centered on quality assurance - both manual testing and automation testing. I worked using Quality Center for tracking and QTP for automation. I worked with following clients

1. Bank of America (Module Lead)
2. AMEX
3. SDWorx

I was also part of implementation and user training team at Law Department, Government of Kerala.

- Learned Quality Assurance.
- Understood importance of Process.

Achievements

- 50+ Salesforce Trailhead Badges, 50,000+ Points and **Expeditioner** Trailblazer Rank.
- Scored **326/340 in GRE** in November 2013 and **112/120 in TOFEL** in December 2013
- Scored **96.53 percentile in CAT** in November 2005 and **96.3 percentile in CAT** in November 2004
- Ranked **3rd** in **Regional Mathematical Olympiad** and **Distinction** in **1998 International Competitions For Schools (Mathematics)**.
- Completed **24 hours certificate course** in **Transactional Analysis** in **Psychology**.
- **Certified Tutor Vista e-tutor** for Middle Grade Mathematics. I taught few US middle grade kids and it was immensely memorable and heart-warming. I would rate it on top.