



# Hi I'm Vinod Sebastian, PRINCE2

I am a Web Architect by Profession and an Artist by Nature. I love empowering People, aligning to Processes and delivering Projects

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## Job Search Status

**OPEN.** I am seeking an extremely challenging technical and (or) managerial opportunity. I am willing to relocate if necessary.

## Introduction

I am a **PRINCE2 certified, full stack, technically versatile and process driven entrepreneur** with total of ~10 years of IT experience. I have been researching, architecting and managing projects for last ~6 years.

I currently work as Director - Technology at OurCompany (Co-Founder), which facilitates IT operation of Multinational companies. This is my fourth year in this role.

My dream is to utilize information systems, to enhance and add value to human effort, by micro managing myself and macro managing diverse teams.

# Snapshot

- **Headline :** (CTO, OurCompany) && (~6 yrs, IT Mgmt) && (Full stack with PHP || Java || .NET) && (Specialist in CMS, E-Commerce, CRM) && (DBMS Expert)
- **Designation :** Director - Technology, OurCompany (Co-Founder)
- **Experience :** ~6 years as IT Architect / Manager and ~10 years as IT Professional
- **Industry :** Internet/Ecommerce
- **Technologies :**
  - Wire-framing, HTML, CSS, JS, JQuery, PHP, Java, .NET, C#, Manual Testing, SEO, Hosting
  - MySQL, MS SQL, DB2, Oracle
  - WordPress, WooCommerce, Linnworks, Salesforce, Pardot, Sage CRM
  - AWS, SVN, JIRA, QC
- **Domains :** CMS, E-Commerce, CRM, IMS, AI...
- **Qualifications :**
  - BTech (Bachelor of Technology, Majoring in Computers from T.K.M. College of Engineering, Kerala University)
  - M.Com. - Awaiting Results. (Master of Commerce from IGNOU)
  - PGCBM (Exec Mgmt Prgm) (Post Graduate Certificate in General Management from XLRI)
  - PGCPM (Post Graduate Certificate in Project Management from IGNOU)
  - PGDIBO (Post Graduate Diploma in International Business Operations from IGNOU)
- **Certifications :**
  - PRINCE2 Foundation and Practitioner (Project Management)
  - SFPD1 (Salesforce CRM Development SP18)
  - OCJP (Java 6)
  - ZCE (PHP 5.3)
  - MCP (C#, Visual Studio 2012)
  - OCSDE (Oracle Database 11g)
  - ISTQB Foundation (Testing)
- **Open Source Projects :**
  - [WP Smart Analytics](#) (WordPress Plugin)
- **Employment Highlights :**
  - Director - Technology (Co-Founder), OurCompany (2015 - Present)
  - Project Manager, Admod Technologies Pvt Ltd (2012 - 2014)
  - Project Manager, Diff Technology (2011 - 2012)

- Technical Lead, Fingent Technology Solutions (now : Fingent Corporation) (2009 - 2010)
- Assistant Systems Engineer, Tata Consultancy Services (2005 - 2008)

## Keywords



## Some Private Work Samples



vinodsebatian.net - My Profile Website



arlitgames.com (C# and ASP.NET personal website)



emaths.info (Maths personal website - C# and ASP.NET)



Javascript + PHP Chess (Artificial Intelligence)



Tutorials Made To Share IT Knowledge



jokesrfun.com - (Designing it was the biggest fun. PHP personal site)

## Logos



## Can I be effective as a manager in your company?

- PRINCE2 certified with ~6 years in management (program + product + project) roles.
- Managed multiple teams working in various technologies.
- Process oriented with substantial knowledge on lean, scrum and version control.
- Working knowledge of SDLC methodologies like agile
- Proven and verifiable analytical, business, communication, presentation and documentation skills.

- Ability to architect and implement large, scalable and multi-tier secure IT System in Java or PHP or .NET.

## Can I handle technology ?

SKILLS	CATEGORY	EXPERTISE
(X)HTML + CSS	Web Page Development	Expert
JavaScript + JQuery + JSON	Frontend Scripting	Expert
PHP + MySQL + WordPress	PHP Life Cycle	Expert
Manual Testing + QC	Quality Assurance	Expert
Salesforce + Sage	CRM Software	Intermediate
Java + DB2	Java Life Cycle	Intermediate
ASP.NET + C# + MS SQL	.NET Life Cycle	Intermediate
UI Design + UX Design + SEO	User Experience / SEO	Intermediate
XML + SOAP + REST + Payment Gateway Social Interaction	Third Party Interaction	Intermediate
OOP + MVC + Data Structure + Algorithm + Security	Architecture / System	Intermediate

## Domains I have exposure?

- Content Management
- Customer Relationship
- E-Commerce
- Inventory Management
- Artificial intelligence

I am always ready to learn new domains...

## Open Source

### WP Smart Analytics (WordPress Plugin)

**WordPress Link:** <https://wordpress.org/plugins/wp-smart-analytics/>

# Education Accomplishments

COURSE	DESCRIPTION	UNIVERSITY / ORGANIZATION	PERC	YEAR
Master of Commerce - Awaiting Results	International Business Operations	IGNOU	N/A	N/A
Salesforce Certified Platform Developer I (SP18)	Salesforce CRM Development	Salesforce	N/A	2018
Microsoft Certified Professional	C#, Visual Studio 2012	Microsoft	73.5%	2014
Oracle Database : SQL Certified Expert	Oracle Database 11g	Oracle	84%	2013
ISTQB - ISEB Certified Tester Foundation Level	Testing	BCS	82%	2013
Oracle Certified Java Professional	Java 6	Oracle	91%	2013
Zend Certified Engineer	PHP 5.3	Zend	N/A	2013
PRINCE2 Registered Practitioner	Project Management	APMG / ProjectingIT	N/A	2013
PRINCE2 Foundation	Project Management	APMG / ProjectingIT	N/A	2013
PGDIBO	International Business Operations	IGNOU	First Division	2012 -2013
PGCPM	Project Management	IGNOU	82.2%	2011 - 2011
PGCBM	General Management	XLRI	B (Good)	2010 - 2011
B-Tech	Computer Science and Engineering	Kerala University (TKM)	70.9%	2001 - 2005
AISSE	12th	CBSE	82%	2000 - 2001
AISSE	10th	CBSE	85.6%	1998 - 1999

# Employment Highlights

COMPANY	DESIGNATION	ROLE	EXP	YEAR
OURCOMPANY	Director (Co-Founder)	Director - Technology	3yrs	2015 - Present
ADMOD TECHNOLOGIES PVT LTD	Project Manager	Project Manager	1yr & 5mo	2012 - 2014
DIFF TECHNOLOGY	Project Manager	Project Manager	1yr & 4mo	2011 - 2012
FINGENT TECHNOLOGY SOLUTIONS	Technical Lead	Development Lead	8mo	2009 - 2010
TATA CONSULTANCY SERVICES	ASE	Test Analyst	3yrs & 3mo	2005 - 2008

# Experience

## OurCompany (2015 - Present)

### Co-Founder and Director - Technology (~10 Employees)

My role involved managing technology with an exciting team and happily satisfying CRM, CMS, E-Commerce and other IT needs of multinational companies.

Company Website is <http://www.ourcompany.co.in>

- Co-built an IT Company and after a tenure of ~3 years I have the knowledge and skills to setup and manage a small IT enterprise.
- Learned, maintained and customized Salesforce and Sage CRM for multiple clients.
- Developed large-scale E-Commerce website in PHP using a framework I created.
- Integrated PayPal, Realex, Amazon Pay, Stripe and Cash on Delivery as Payment Methods for E-Commerce Projects using respective APIs.
- Experience in Caching and Internationalization and Localization of websites.
- Developed an E-Commerce website using Wordpress - WooCommerce Integration.
- Integrated Linnworks using its APIs. Linnworks helps in Multi-Channel E-Commerce aggregation and management.

## Admod Technologies Pvt Ltd (2012 - 2014)

### Project Manager (100+ Employees)

I managed a heterogeneous team skilled in various web technologies. At various instances was involved in requirement analysis, providing technical inputs, resource mapping, task allocations, control, delivery and team management and billing computations. I also worked in parallel as an Individual Contributor in Java for clothing major.

- Learned and implemented website in JAVA.
- Performed Program Management.

## Diff Technology (2011 - 2012)

### Project Manager (10+ Employees)

I delivered around 30 mid-sized and 3 large projects mainly for Irish / UK clients. Some of the websites involved large, complex and custom functionality, payment gateways and social media integration. I was the point of contact at offshore and managed business logic, user experience, programming, testing and timely deliveries.

- Performed Project Management.



# Fingent Technology Solutions (now Fingent Corporation) (2009 - 2010)

## Technical Lead (100+ Employees)

I co-ordinated team and also developed ASP.NET and PHP sites involving in its complete life cycle using HTML, CSS, JS and JQuery and PHP. I also converted a medium sized website from PHP to ASP.NET.

- Learned Wire framing, Photoshop, HTML, CSS, JS and JQuery, PHP and ASP.NET for creating websites.
- In short became Full Stack Developer.

# Tata Consultancy Services (2005 - 2008)

## ASE - (Quality Analyst, Module Lead) (100,000+ Employees)

My role primarily centred on quality assurance - both manual testing and automation testing. I worked using Quality Center for tracking and QTP for automation. I worked with following clients

1. Bank of America (Module Lead)
2. AMEX
3. SDWorx

I was also part of implementation and user training team at Law Department, Government of Kerala.

- Learned Quality Assurance.
- Understood importance of Process.

# Achievements

- I was one of the early members of **Fingent Technology Solutions (now Fingent Corporation)**.
- 50+ Salesforce Trailhead Badges, 50,000+ Points and **Expeditioner** Trailblazer Rank.
- Completed **24 hours certificate course** in **Transactional Analysis** in Psychology.
- Ranked **3rd** in **Regional Mathematical Olympiad** and **Distinction** in **1998 International Competitions For Schools (Mathematics)**.
- Scored **95 percentile for Maths** in GRE (a global US graduate admission exam) in November 2013 and **96 percentile for English** in TOEFL (a global test of English as a foreign language) in December 2013.
- **Certified Tutor Vista e-tutor** for Middle Grade Mathematics. I taught few US middle grade kids and it was immensely memorable and heart-warming. I would rate it on top.